

Boys and Girls Homes of NC, Inc.

Core Values Statements

Trust is the cornerstone at Boys and Girls Homes of N.C. directing relationships with the children, their families, staff and constituents.

Safety – a commitment to provide a safe and positive environment where children heal and flourish.

Respect – for all humans and their place in society

Empathy – to understand and share experiences, values and principles

Genuineness – which provides integrity to relationships

Concreteness – to ensure equal and accurate information

A willingness to do what is right

Acknowledging and sharing uncertainty, tolerating and learning from mistakes, and being willing to take risks

Spiritual and religious beliefs translate into improved personal, professional and business practices

Persistence is essential to success

We cannot bring about permanent change in the behavior of youth unless we help them change what they believe about themselves

Program unity is achieved by staff members who have a positive attitude about their work, who embrace the philosophy of Boys and Girls Homes and who have the necessary skills and abilities to accomplish the work.

We believe in the principle of servant leadership which is putting your best resources at the disposal of those who need them – putting those you lead first.

Effective residential and community based service programs provide safe, caring places for children and adolescents and are staffed by men and women who share a commonality in their philosophy of care and treatment, in their personal and moral convictions and embrace fundamental Judeo/Christian principles.

The foundation stones of caring staff workers are:

- An ability to establish warm relationships with children
- A faith in the ability of the child to change
- A willingness to set high expectations for the children in treatment
- A desire to convey a sense of honesty and fairness to the child
- A willingness to demonstrate that you care
- An ability to be a positive role model
- A desire to demonstrate dependability to the child